

FUNCTIONAL FISTY CUFFS.

Organisational development needs some practical thinking.

Delivery of organisation charts from flip chart to role.

Support for shared service centre models.

A focus on what the end goal is.

Drawing an organisational chart on a flip chart is easy. Creating a well thought out organisational change and an equally well thought out transition plan takes some doing.

Some of our competitors will help you find a design. We can do this, but in addition, we will help you manage the other stakeholders including HR; Employee Relations and the employees affected.

We have helped numerous clients to define and implement shared service organisations.

On process and technology driven projects, we help clients to identify organisational impacts, and then to define the decisions and the options.

For a major Transport Provider we supported the Organisational Development process across numerous businesses in a Procurement; HR and Finance Transformation Project.

You might need to bounce some ideas, or you might need to redesign a future organisation. We are happy to talk to you about how to make this a success at any level.